



adding to your Faith



Team Approach

We help you identify and train team leaders to execute the vision of the church and recruit other team members.



Build Vision

We help you identify the immediate needs of the church and then equip the team with the tools to communicate the vision.



Find Solutions

With years of ministry experience we can help you navigate raising funds by focusing on generosity as a spiritual discipline.

MORE INFORMATION

01 ON SITE COACHING

Consultant provides on site coaching to the pastoral staff and training for vision team.

02 ON DEMAND ARCHIVE

As a member you can enjoy anytime access to all resources, videos and documents.

03 SERVICE

Consultant available to coach via phone, email, skype and other social media.

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Thank you for your interest in a **Grace and Faith Growth Campaign**. You probably noticed we use the word **“Growth”** instead of the usual **“Capital”** when describing the campaign. To be honest, we aren't fond of the word **“Campaign”** either, but we use it here because it is more recognized by church leaders who are looking to expand church facilities. We prefer the word **“Journey”** over campaign and **here's why**: Typically, “capital campaigns” are designed to help congregations raise money for a project or a building, but often neglect a person's **spiritual formation** and the exercising of Christian disciplines in the areas of **prayer, faith and generosity**.

We believe the **biblical essential** in the process of building a project or raising funds for a project is more of a **“Discipleship” journey** to discover and know the mind of Christ regarding the vision of the church and the project, than just to raise an amount of money. The raising of funds is simply the by-product of a congregation **embracing the vision** of the church and being obedient to the Lord when he asks us to get involved. Simply put, a **Grace and Faith Journey is a SPIRITUAL work, not JUST a financial one**.

Brief Synopsis of a “Grace and Faith Journey”

Each Grace and Faith Journey consists of three phases and six key elements:

Phases

1. Vision & Identity Phase (Quiet preparation)

- This phase is all about preparation. It focuses on defining and communicating the vision for the church and the Journey. It is complete with a congregational survey to help determine if the church is in unity to begin a new project and about general congregational health. Additionally it involves identifying, selecting and training members to serve on the vision team.

2. Join the Journey Phase (Public Invitation)

- Phase two is about communicating the vision and inspiring the congregation toward the future ministry of the church over an eight week period. Each person in the congregation is invited to “Join the Journey,” which is an eight week discipleship journey focused on the study of scripture, prayer, fasting, and discerning the word of the Lord. This journey is coupled with an eight week sermon series on Vision, Relationships, Generosity, Talents, Worship, Prayer, Service and Celebration. Included in this phase are additional small group studies, children's curriculum and other valuable resources to further emphasize the journey
- Two Key Events happen during this phase. The 24 hour prayer vigil which is a corporate prayer event in which participants pray for each other, the church and the mission of the church. The other event is the Celebration Banquet, a church wide dinner and motivational time in which the participants make their public pledges to the Journey (campaign).

3. Staying the Course Phase (Follow-Up)

- The phase is much longer than the others, typically one to two years in length. The primary focus of this phase is to communicate the success of the journey and the integration of new members into the campaign. Each month the vision team will use stats, figures and most importantly testimonies of those in the congregation to keep the journey at the forefront of people's minds and to remind people of First Fruits Giving.
- Continue to focus on the emergence of new ministries within the church as people recognize and begin using their talents for the ministries of the church.

Six Key Elements

During the Journey, a Grace and Faith Coach will typically make **two on-site visits** to meet with the core leadership of the church, i.e. Board, Elders, Leaders, etc. Following the initial visit, the Coach will make another visit to meet with the Vision Team once they are selected. **The second visit is a training** with the Vision team about their objectives and job descriptions for them and their team.

1. Congregation Assessment and Vision Identity

- This is a seven page survey to identify the strengths, challenges and opportunities for the congregation and gives a good indication how the church will respond to a campaign.
- **Grace & Faith Coach Visit** with the core leadership of the church to discuss and strategize about the campaign and the goals of the church

2. Selection and Training of a Vision Team

- **Grace & Faith Coach Visit** and vision team training

3. The Discipleship Journey

- The MY Journey Discipleship Journal is a series of scripture studies and reflections about trusting the Lord and deepening our faith

4. The Invitation to Ask the Lord

- Through the eight week sermon series, the pastor will systematically encourage people to “Ask the Lord” what he is requiring of you to support the vision of the church and encourage the people to be obedient to the Lord.

5. Corporate 24 Hour Prayer Vigil & Fast Program

- Each member of the congregation will be contacted during the journey to submit prayer requests and to remind them about the prayer vigil. At week 6 the church will engage in a **24-hour on-site prayer vigil** to pray for all the prayer requests of the congregation and the specific needs of the church and the community.
- Also during the eight week journey each member is encouraged to fast at least one meal per week and seek the Lord for direction.

6. Celebration Banquet

- The Celebration Banquet, a **church wide dinner** and **motivational time** in which the participants make their **public pledges** to the Journey (campaign).

